

Environmental Policy

Purpose

At Modus Projects, our enduring commitment to environmental stewardship is an integral pillar of our corporate ethos. We acknowledge our responsibility to minimise our environmental impact while delivering superior building services to our clients.

The purpose of this policy is to establish a robust framework towards cultivating environmental management across Modus Projects' daily operations, spanning both office and land environments. As a leading building service company, we uphold our commitment to safeguard and preserve our natural resources and maintaining the overall health of our community. The principles and practices delineated in this policy constitute a pivotal contribution to our pursuit of achieving net-zero emissions.

This comprehensive policy outlines our dedication to reducing our environmental footprint. It encompasses strategies to mitigate air and noise pollution, optimise energy, water, and waste management practices, ensure the responsible disposal of hazardous materials, promote the prudent utilisation of natural resources, and foster ongoing environmental education and awareness initiatives.

Background

Modus recognises the pressing environmental challenges confronting our world and the critical necessity of implementing robust policy frameworks for climate action. We are committed to the implementation of a comprehensive Environmental Management System, aimed at reducing environmental impacts and enhancing the sustainability of our projects. This commitment resonates with government regulations such as the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act), Recycling and Waste Reduction Act 2020 (Cth) and the Product Stewardship Act 2011.

Scope

Modus Projects' Environmental Policy encompasses all employees, including full-time, part-time, casual, temporary employees, and contractors. This policy applies across workplaces, events, situations, tasks, buildings, equipment, methods, and vehicles used in our activities. We ensure that our employees comprehend and adhere to our environmental policies and procedures, aligning their actions with regulations.

Principles

As a player in the building industry, we acknowledge the environmental impact resulting from our operations and recognise the significant role the construction sector plays in addressing climate change. We consider the integration

of sustainable strategies into our decision-making processes as not only essential for achieving our business objectives but also crucial for adhering to relevant government policies, legislation, and industry standards.

This policy is rooted in our core values and guided by management systems modelled on ISO 14001:2015, AS/NZS 4801:2001, and ISO 9001:2015. Moreover, our efforts are consistent with our contribution to goals six, seven, twelve, thirteen, fourteen, fifteen and seventeen of United Nations Sustainable Development Goals and the Environmental principles of the United Nations Global Compact, underscoring our steadfast commitment to combating climate change.

To achieve our environmental targets, we firmly believe it is fundamental to foster engagement with our suppliers, clients, and employees. By collaborating with these stakeholders, we can collectively work towards our sustainability goals and make a meaningful contribution to the fight against climate change.

Environmental Initiatives

a) Emission reduction and offsetting

At Modus, we are dedicated to taking proactive steps in our commitment to reduce greenhouse gas emissions in alignment with the objectives set forth in the Paris Agreement. To achieve this, we have developed a comprehensive strategy that includes the following key actions:

- Establish a close partnership with an esteemed environmental consulting organisation. Through this collaboration, we will rigorously measure and report our greenhouse gas emissions across all scopes 1, 2, and 3. This assessment will provide us with a detailed understanding of our emissions profile, serving as the foundation for setting ambitious emission reduction targets.
- Reduce business travel and encourage virtual meetings whenever possible.
- Engage with stakeholders to actively support and be involved in our sustainability journey.
- We are committed to upholding best practices in emissions reduction.
- Keep comprehensive records of the utilisation of company vehicles. This data will help us make informed decisions to reduce emissions.
- Modus will take measures to offset emissions where our emissions cannot be eliminated. This offsetting procurement will be accomplished through our environmental partners and will contribute to verified sustainable initiatives, such as wind farms, solar panel installations, and reforestation programs.
- To maintain transparency and accountability within our environmental reports.

b) Energy management

We collaborate closely with our tenders, partners, and suppliers to promote energy efficiency by implementing a range of measures:

- Establish energy monitoring systems across all our premises, allowing us to track and manage energy consumption effectively.
- Maximise operational efficiency, we place a strong emphasis on the regular maintenance of equipment.
- Ensure comprehensive reports on energy consumption.
- Include energy-efficient solutions for our projects.
- Advocate for the adoption of renewable energy resources and encourage their integration into our project proposals, aligning with sustainable energy practices.
- Committed to expanding our electric vehicle (EV) fleet, embracing cleaner transportation alternatives.
- Optimised temperature settings for both summer and winter across all our premises.

c) Water management

At Modus, we recognise the inherent value of water as a vital resource and are unwavering in our commitment to preserving and protecting it. Our approach encompasses a range of measures to prevent contamination and ensure responsible water usage, including:

- Incorporate water-efficient technologies to reduce consumption and minimise waste.
- Adhere to water conservation practices, recognising the importance of responsible resource use on-site and off-site.
- Monitor water usage, ensuring that all our practices adhere to local regulations and guidelines to safeguard the environment.
- Prevent water contamination, we provide appropriate spill kits at our worksites, equipping our teams to respond effectively in the event of any potential spills.
- In the event of any water contamination discharges, we have established protocols to identify and address these issues immediately, mitigating any potential harm to this invaluable resource.

d) Soil management

As a building company, we hold a deep appreciation for the value and significance of the land we work on. Our commitment to reducing our environmental footprint is unwavering, and we pledge to do so through the following measures:

- Ensure that all our contractors are licensed for pest control.

- Prior to any alterations, we diligently obtain the necessary licenses to protect and preserve heritage sites, respecting their historical and cultural importance.
- Continuously assess and review the environmental impact of every project in proximity to protected areas and endangered species, taking steps to mitigate any negative consequences.
- Our commitment extends to the conservation, protection, and active promotion of the development of natural heritage.
- Incorporate initiatives to conserve and support native flora and fauna, thereby contributing to the overall health and biodiversity of the areas we work in.

e) Noise management

We prioritise the identification, assessment, and control of noise hazards, taking steps to ensure that our staff is well-trained and knowledgeable about the correct usage of personal protective equipment (PPE) in noisy environments. By following these measures, we aim to create a safe and compliant work environment while ensuring our operations are considerate of both employee well-being and community concerns regarding noise pollution. Our approach includes:

- Mandating that workers and contractors wear hearing protection conforming to Australian Standards when operating in noisy areas.
- Conducting audiometric testing during the pre-employment phase for new employees joining the company.
- Evaluating and addressing noise levels as part of the initial project planning process.
- Engaging in community consultation to address concerns related to excessive noise pollution.
- Requiring permits as identified in the risk assessment for machinery operations.

f) Waste management and handling hazardous materials

Modus places a strong emphasis on implementing effective waste management practices. We prioritise waste reduction at its source through practices such as:

- Maintain accurate records for reporting purposes. This includes documenting the types and volumes of waste streams at each site, as well as the methods of disposal.
- Promote the principles of Extended Producer Responsibility within our electronic scheme collection, under the National Television and Computer Recycling Scheme.
- Strive to reduce plastic packaging and eliminate single-use plastics whenever possible, while working closely with suppliers that are committed to the 2025 National Packaging targets.

- Comprehensive approach to managing hazardous materials, including proper Safety Data Sheets (SDS) labelling, storage, and control. Ensuring it aligns with the Environmentally Hazardous Chemicals Act 1985.
- Establish, maintain, and track disposal schemes for hazardous waste, including but not limited to fluorescent tubes, batteries, lead products, and asbestos.
- Retain copies of all waste transport and disposal certificates as proof of proper disposal.

g) Supply Chain

At Modus, we are fully aware of the significant environmental impact associated with our procurement process. We understand that our suppliers have diverse scopes and natures, but our commitment is to engage in effective collaboration with them to address environmental challenges comprehensively. To achieve this, we prioritise suppliers who:

- Embrace sustainable procurement practices throughout their manufacturing processes.
- Prioritise sustainable and ethical sourcing of materials.
- Procure from suppliers that offer post-consumer recycled content, actively promoting a circular economy.
- Advocate for the use of products and materials with eco-label certifications.
- Participate in national and government programs aimed at enhancing environmental practices.
- Disclose with accuracy and transparency their carbon

footprint and set emissions reduction targets.

- Implement best practices for the responsible disposal of materials, minimising environmental impact.
- Incorporate the United Nations Sustainable Development Goals into their business models.
- Endorse and actively follow their own Environmental Policy.

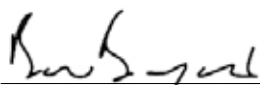
Continuous Improvement

At Modus Projects, our commitment to a sustainable future is unwavering, and we emphasise the effective implementation of this policy. We understand the significance of continuous improvement and have put in place mechanisms to ensure its realisation. Regular reviews and evaluations to update our targets and enhance our performance. We recognise that education, awareness, and training play pivotal roles in ensuring compliance with this policy, and these elements are systematically integrated across all levels of our organisation.

Responsibilities and Reporting

Modus is dedicated to transparency in reporting environmental activities, aligning with all relevant environmental laws and regulations. We prioritise open and consistent communication with all our stakeholders, including clients, suppliers, employees, and the local community. This collaborative approach enables us to foster a collective commitment to environmental stewardship.

This policy is endorsed by the Directors of Modus Projects and will be reviewed annually.



Brad Berryman
08/11/2023



Troy Mayne
08/11/2023